

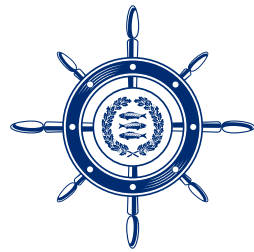


JEBSEN & JESSEN

Jebsen & Jessen Hamburg Group

OUR VALUES

VALUES STEER OUR PATH



Corporate Values are central guiding principles, which serve to guide us in our day-to-day business and help us achieve our goals. We associate our values with a steering wheel that guides our ship (symbolism for company) to her destination without leaving her course and with whose help we move in the same direction.

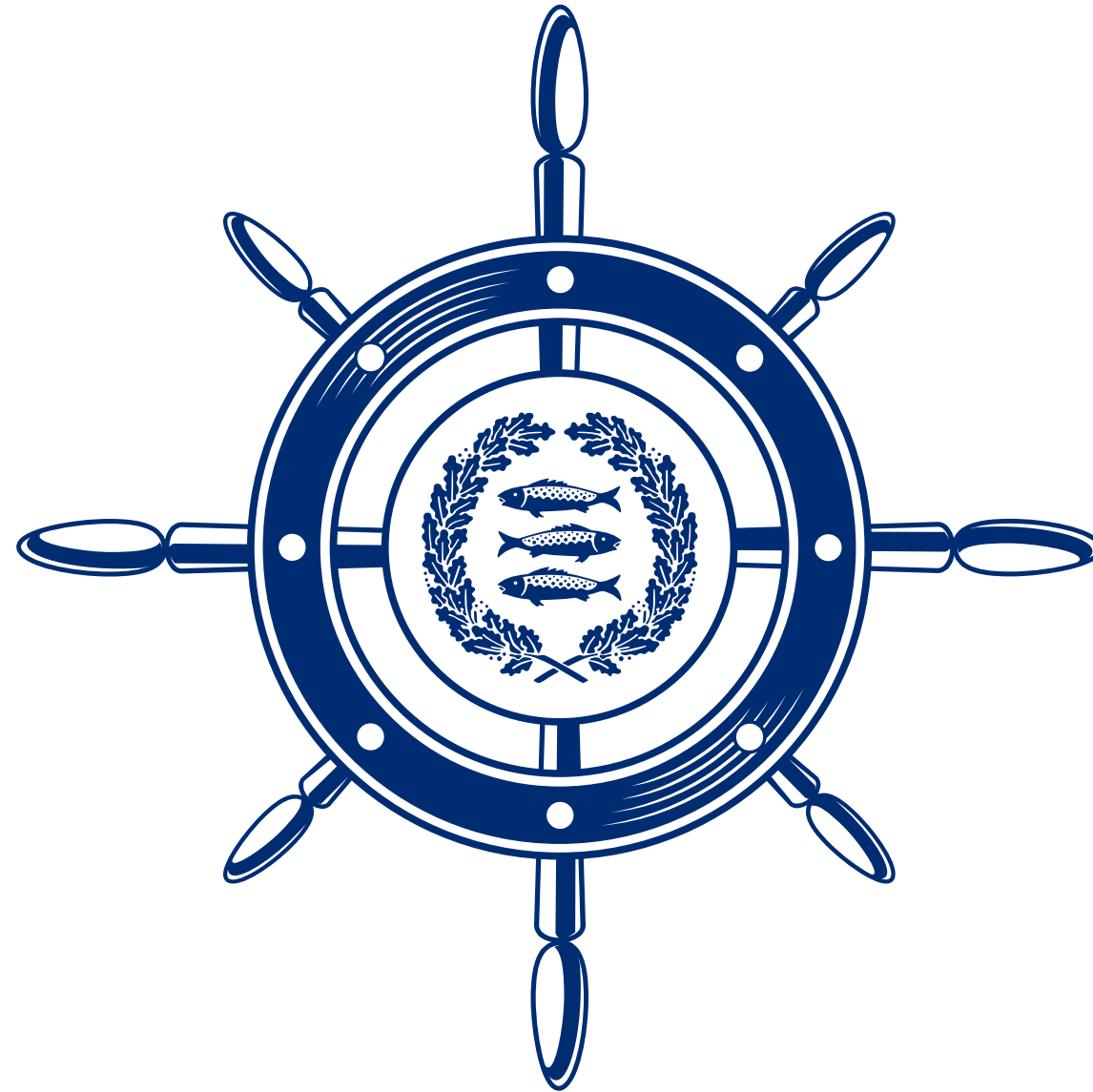
Corporate values determine how all employees work as a team and interact. They describe how our company decides to take responsibility for the well-being of its employees. Corporate values are the foundation of our corporate culture, but also the engine for change. They increase employee loyalty and increase productivity. When followed and lived properly, these guidelines help employees navigate their way around the company and bring them safely through the strongest waves.

OPEN-MINDED

EVERYONE IS WELCOME HERE!

INNOVATIVE

WE PROMOTE ENTREPRENEURIAL SPIRIT!



COMPETENT

WE ARE EXPERTS IN OUR FIELD!

FAMILY-SPIRIT

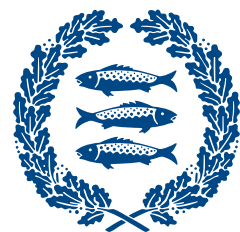
WE LIVE FAMILY BUSINESS!

OPEN-MINDED

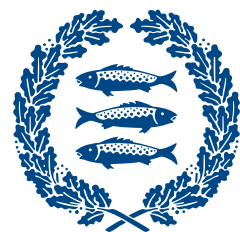
EVERYONE IS WELCOME HERE!



We live **variety** and guarantee **equal opportunities**.



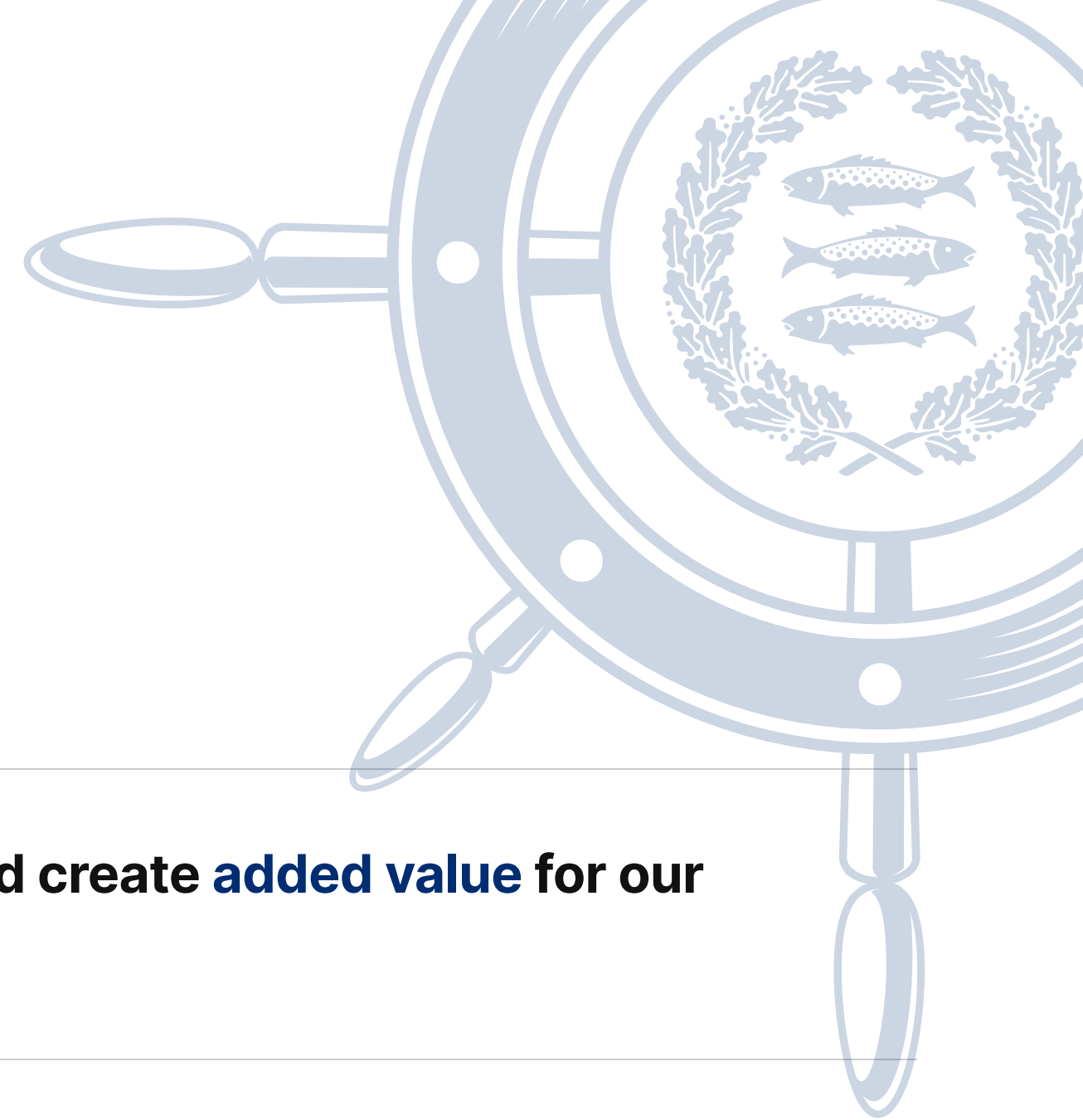
We **value** all our stakeholder equally.



We build a **bridge** between **cultures** and **international markets**.

COMPETENT

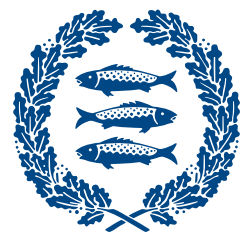
WE ARE EXPERTS IN OUR FIELD!



We act in a **solution-oriented** and **forward-looking** manner and create **added value** for our stakeholders.



We **proactively communicate** our knowledge among all levels and **preserve** it within the company.



We **encourage** the strengths of each individual and have **confidence** in their abilities.

INNOVATIV

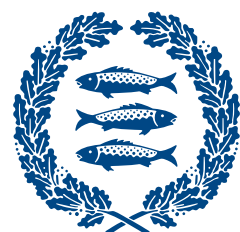
WE PROMOTE ENTREPRENEURIAL SPIRIT!



We **reflect on** our business models as well as processes and continuously **develop** them further to continue to **grow sustainably** in the market.



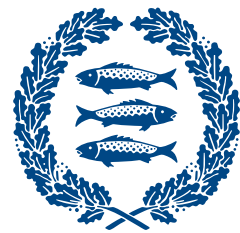
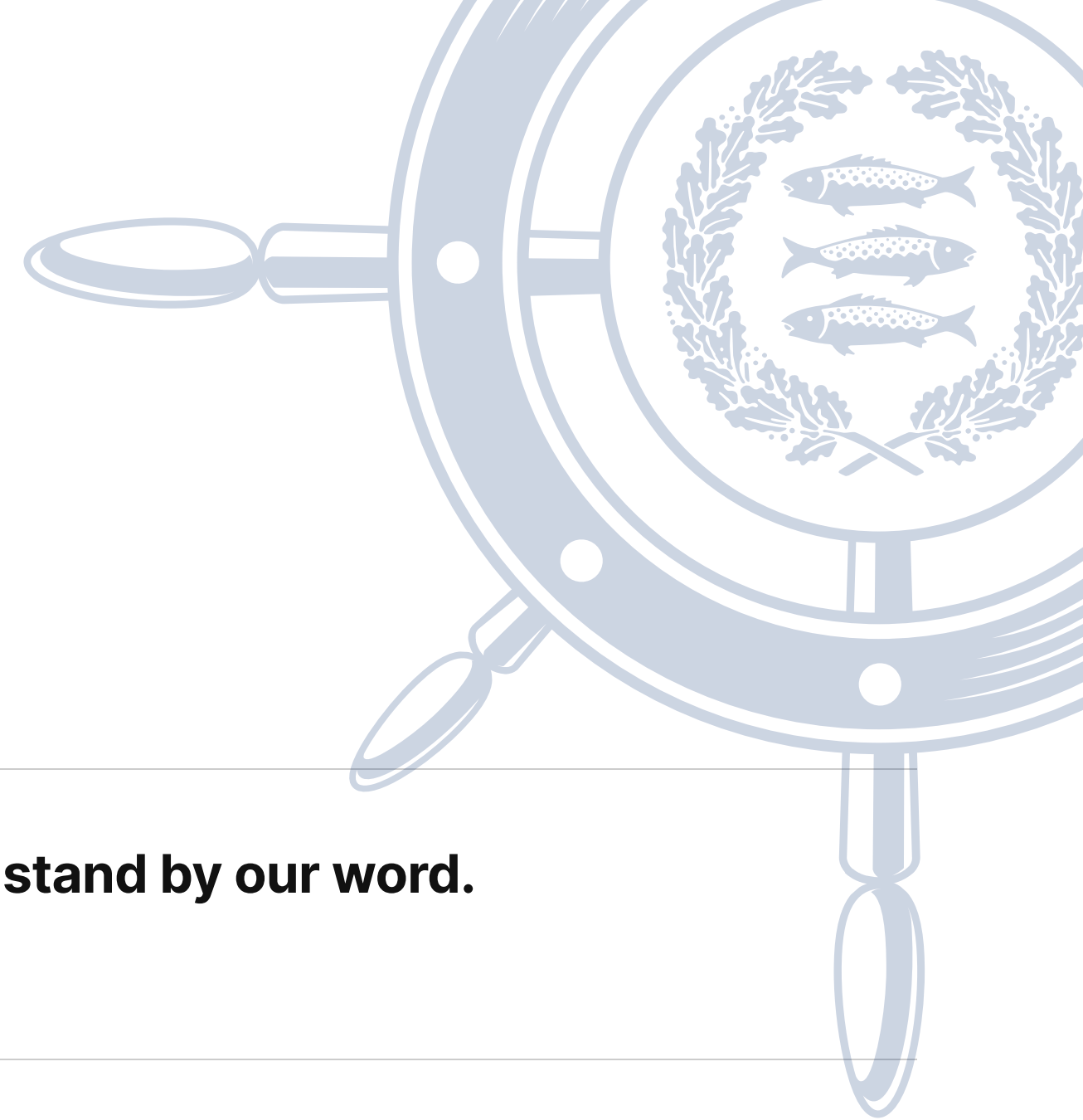
We create **space and resources** for ideas within the framework of our **economic, ecological and social responsibility**.



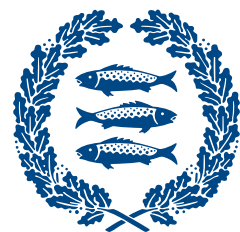
We take chances **intelligently** and encourage **personal autonomy and initiative** on all levels.

FAMILY-SPIRIT

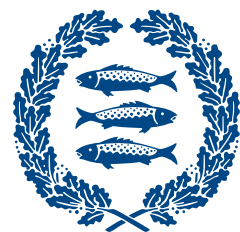
WE LIVE FAMILY BUSINESS!



We value **personal, authentic** interaction with each other and stand by our word.



We understand as well as **support** each other and hold space for **individuality**.



We encourage **flexible, family-friendly** working models and career opportunities.